

Brady Center



To Prevent Gun Violence

There have been thousands of real-life incidents in which supervisors and co-workers have been shot by disgruntled employees, domestic quarrels have spilled over into the workplace, or other incidents of gun violence have taken place on business premises. The following examples of mass shootings at businesses across the United States have made headlines. In most of these cases, the shooter either brought his gun(s) onto company property in a motor vehicle, or he or she could have done so.

Santa Clara, California. November 14, 2008. A recently laid off high-tech employee, Jing Hua Wu, 47, opened fire inside the office where he used to work, killing three people, including the CEO and another top executive. Wu had been laid off hours earlier and returned to the office to request a meeting with the victims; it was during this meeting that Wu took out a 9mm handgun and shot and killed all three officials.¹

San Antonio, Texas. October 13, 2008. A librarian shot and killed a fellow librarian at Northeast Lakeview Community College library, where the two men worked.²

Niagara, New York. August 22, 2008. William P. Rosati, 48, was charged with reckless endangerment and menacing after a workplace shooting. He shot into the floor, the wall, a briefcase, a desk, and a water cooler, and pointed a gun at a co-worker. Rosati was disarmed by another employee and driven home. The shooting, which occurred on a Friday, was not reported until Monday when the owner of the business, who was not present on Friday, arrived at work and found multiple shell casings from a .380-caliber semiautomatic handgun.³

Bristol, Pennsylvania. August 1, 2008. Robert Diamond, 32, shot co-workers Angel Guadalupe, 46, and Reginald Woodson, 52, at a Simon & Schuster warehouse, killing both men.⁴

¹ Sandra Gonzales, *Man who lost job at Santa Clara startup killed 3, including CEO and another top executive, police say*, CONTRA COSTA TIMES, Nov. 14, 2008; *Man arrested in fatal workplace shootings*, DESERET MORNING NEWS, Nov. 16, 2008.

² *Librarian accused of shooting dead fellow librarian*, ASSOCIATED PRESS, Oct. 14, 2008.

³ Rick Pfeiffer, *Niagara Falls: Workplace shooting goes unreported for days*, NIAGARA GAZETTE, Aug. 25, 2008.

⁴ *Witness recalls fatal workplace shooting: Robert Diamond will stand trial for two counts of murder on Oct. 17*, BUCKS COUNTY COURIER TIMES, Sept. 18, 2008.

Henderson, Kentucky. June 25, 2008. Wesley Neal Higdon, 25, shot six co-workers, killing five, before shooting and killing himself at Atlantis Plastics following an argument with a co-worker. The ages of those killed were 25, 26, 28, 29, 40; a 22-year-old survived the shootings.⁵

Chicago, Illinois. April 30, 2008. Emilio Flores and his father, Filiberto, were charged with fatally shooting Filiberto's co-worker at O&G Spring & Wire Form Specialty Company, a Chicago factory. Filiberto quarreled with the victim, then left the factory and returned later with his sons, one of whom shot the victim fatally in the head.⁶

Randolph, Massachusetts. April 1, 2008. Howard Trang injures one and kills himself at Alloy Fabricators of New England.⁷

Chester, Virginia. April 1, 2008. 25-year old Christopher Clagon kills one before fleeing Pre Con Industrial after an argument in the parking lot.⁸

Louisburg, North Carolina. April 1, 2008. Jerold Lee kills one, injures one, and kills himself at Phelps Temporary Staffing Service.⁹

Santa Maria, California. March 19, 2008. A man kills four and himself at Black Road Auto wrecking yard.¹⁰

McComb, Mississippi. March 12, 2008. Robert Lanham kills two, his ex-wife, and then himself at the bank where his ex-wife worked in McComb, Mississippi.¹¹

Baltimore, Maryland. January 12, 2008. An applicant returns to discuss a problem with a person at a business where he applied. The discussion with the supervisor escalates into a fight. The applicant pulls out a revolver, shoots the supervisor in the leg, and flees the scene.¹²

⁵ Laura Simmons, *From Mexico to the Tri-State, family members shoulder grief*, EVANSVILLE COURIER & PRESS, June 26, 2008.

⁶ *Slaying suspect's bail denied, dad also held*, CHICAGO TRIBUNE, May 3, 2008,

⁷ <http://www.iht.com/articles/ap/2008/04/01/america/NA-GEN-US-Massachusetts-Shooting.php>.

⁸ <http://www.dailypress.com/news/local/virginia/dp-va--workplaceshooting0401apr01,0,5279996.story>.

⁹ http://www.newsobserver.com/news/crime_safety/story/1020824.html.

¹⁰ <http://ap.google.com/article/ALeqM5geQz9sAmQU6bBv8KFOtaspOH1kOQD8VGNFC00>

¹¹ <http://www.newsweek.com/id/121565>

¹² Gigi Barnett, *Suspect Kills Self After Workplace Shooting*, WJZ, Jan. 12, 2008, <http://wjz.com/local/job.applicant.supervisor.2.627734.html>.

Jackson, Mississippi. December 19, 2007. An argument between two employees at an engineering company triggers one man to walk out to the parking lot and retrieve a gun he kept in his car. He comes back into the building and shoots the other employee.¹³

Phoenix, Arizona. October 11, 2007. An argument between two employees at a bakery escalates and one employee walks out of the bakery and returns with a firearm. He shoots the other employee several times before running off.¹⁴

Simi Valley, California. October 9, 2007. A man kills one and himself, while wounding two others, at a tire shop.¹⁵

Alexandria, Louisiana. October 5, 2007. John Ashley kills two and injures three before being shot by the police at a downtown law office.¹⁶

Bronx, New York. August 30, 2007. A man walks into his former workplace in an apparent case of revenge and opens fire on its employees. He kills his ex-supervisor and then shoots two other workers, one critically. He tries to shoot other employees, but runs out of bullets according to one witness, then leaves the building.¹⁷

Santa Cruz, California. April 27, 2007. An employee of the Lode Street Wastewater Facility enters the administrative building of the company, kills his estranged wife and a supervisor, then turns the weapon on himself and commits suicide.¹⁸

Houston, Texas. April 21, 2007. A contract employee at NASA received an e-mail that his job performance was going to be reviewed and two days later he bought a .38-caliber revolver. The employee confronted a superior about his performance review and after a brief conversation the employee shot the superior twice, left, then returned and shot the superior two more times. The employee duct-taped a woman to a chair holding her hostage for hours then killed himself.¹⁹

¹³ *Workplace Shooting Leaves Man Hospitalized*, WLBT, Dec. 19, 2007, <http://www.wlbt.com/global/story.asp?s=7521236&ClientType=Printable>.

¹⁴ Nikki Renner & Teana Wagner, *Workplace Shooting at Phoenix Bread Company*, AZ CENTRAL, Oct. 11, 2007, <http://www.azcentral.com/community/phoenix/articles/workplaceshooting10112007.html>

¹⁵ http://www.cbsnews.com/htdocs/guns_in_america/html/wp_shooting_sf.html.

¹⁶ *Id.*

¹⁷ *Bronx Workplace Shooting Leaves 1 Dead, 2 Wounded*, WCBS TV, Aug. 30, 2007, <http://wcbstv.com/topstories/shooting.the.bronx.2.246871.html>

¹⁸ *Two Dead, One Wounded in Workplace Shooting*, KCBS, Apr. 27, 2007, <http://www.kcbs.com/pages/398416.php?contentType=4&contentId=450259>

¹⁹ *NASA Shooting Suspect Got Bad Job Review*, ABC NEWS, Apr. 21, 2007, <http://abcnews.go.com/US/wireStory?id=3063937>

Troy, Michigan. April 9, 2007. Anthony LaCalamita, fired four days earlier, walks into the office of Gordon Advisers PC with a long gun and shoots three people, killing one, before leading police on a high-speed chase.²⁰

Miami, Florida. March 9, 2007. A man walks into the back offices of the company where his former girlfriend works and shoots at her repeatedly while running after her through the cubicles. He then turns the gun on himself, but the semiautomatic handgun has been emptied. After undergoing surgery, the victim - shot in the hip and arm – is in critical condition.²¹

Signal Hill, California. March 5, 2007. Three employees at a menu printing company are injured when a gunman opens fire on the premises. The gunman is an employee of the company, and his hours at the plant had recently been reduced to zero, which distressed him. Before the SWAT team gets to him inside the building, the gunman kills himself with the 9 mm Beretta semiautomatic gun.²²

South Florida, BrandsMart USA Warehouse. Spring 2007. After arriving to work with a fully loaded AK-47 assault rifle in the trunk of his car, a disgruntled employee warned his co-workers at the BrandsMart USA warehouse in South Florida, “If anybody messes with me, I’m going to take them out,” according to Larry Levine, BrandsMart vice president of operations. The employee was escorted off the premises and fired.²³

Houston, Texas. February 14, 2007. A warehouse worker at Service Wire Co. enters the break room and fatally shoots a co-worker’s husband who was waiting for his wife. After apparently misfiring the semiautomatic pistol, the gunman fired again, shooting the victim in the head. Co-workers tackled the gunman and restrained him until police arrived. Police found two other ammunition magazines at the scene.²⁴

Indianapolis, Indiana. January 11, 2007. At 6:30 AM, an employee brings a semiautomatic handgun into Crossroads Industrial Services, a company employing mostly people with disabilities, and shoots three people in the cafeteria and one in an office. The gunman, who is on medication for bipolar disorder, said that his shooting of the three production workers and an office manager was “over respect.”²⁵

²⁰ *1 Dead, 2 Hurt in Mich. Office Shooting; Police Say Suspect Had Worked There*, USA TODAY, Apr. 9, 2007, http://www.usatoday.com/news/nation/2007-04-09-office-shooting_N.htm

²¹ *Ex-Boyfriend Arrested in Office Shooting*, ABC NEWS, Mar. 9, 2007, <http://abcnews.go.com/US/wireStory?id=2939905>.

²² Hanna Chu, *911 Caller: ‘We Have Shots Fired In Our Plant’*, DAILY BREEZE, Mar. 7, 2007, at A3.

²³ Jim Wyss, *Controversial Gun Bill Passes Hurdle in Senate*, MIAMI HERALD, Mar. 28, 2007.

²⁴ Mike Glenn, *Motive Unknown in Fatal Valentine’s Workplace Shooting: HPD Says Suspect in Death of Man Waiting for His Wife at Her Work Is ‘Not Saying Anything’*, HOUSTON CHRONICLE, Feb. 16, 2007.

²⁵ *Workplace Shooting Injures 4 in Capital*; FT. WAYNE JOURNAL GAZETTE, Jan. 12, 2007, at C2.

Denver, Colorado. June 26, 2006. A Safeway employee burst into a north Denver warehouse with a handgun, gunned down five co-workers - one fatally - and injured a police officer before dying in a firefight with police. An employee who had recently moved from California said, "I can't imagine this happening out here. It could happen anywhere."²⁶

Pine Bluff, Arkansas. April 21, 2006. Two weeks after Tyson Foods Inc. suspended him from his job, Julian English returns to Tyson's poultry processing plant with two pistols and shoots and seriously wounds a co-worker.²⁷

St. Louis, Missouri. April 18, 2006. After raping a woman and killing another at separate non-work locations, Herbert Chalmers, Jr. shoots two people and then himself at his place of employment, Finninger's Catering. Chalmers apparently went on the rampage because he was being charged too much for child support.²⁸

Goleta, California. January 29, 2006. A postal worker on psychological disability, with a history of psychological problems, brandishes a 9mm semiautomatic pistol and shoots. She reloads at least once, shooting all of the victims in the head, killing six and herself.²⁹

Glen Burnie, Maryland. November 23, 2005. A former employee shoots two supervisors and then kills himself with a .38 caliber handgun at the offices of H&M Wagner.³⁰

New Windsor, New York. September 27, 2005. A former employee fired after he was arrested on child pornography charges shoots the two co-owners and a manager of the factory where he worked and then kills himself.³¹

Oak Lawn, Illinois. September 16, 2005. After a work-related dispute, a restaurant employee enters the back door of the restaurant and shoots and kills two of his co-workers.³²

San Francisco, California. May 9, 2005. A year after being fired from a mental health center, Gregory Gray returns to his former place of employment armed with a shotgun

²⁶ *Gunman Killed After Fatal Shooting*, NEW YORK TIMES, June 26, 2006, at A14.

²⁷ *Worker Opens Fire*, AKRON BEACON JOURNAL, Apr. 21, 2006, at A8.

²⁸ *Missouri Is Reviewing Records For Possible Links to Shootings*, BELLEVILLE NEWS DEMOCRAT, Apr. 24, 2006, at B4.

²⁹ Tim Molley, *8 Now Dead in Postal Rampage*, DAILY BREEZE, Feb. 2, 2006, at A6.

³⁰ Anica Butler, *Shooting Leaves 2 Wounded, 1 Dead; Fired Arundel Worker Injures Ex-Managers, Kills Self*, BALTIMORE SUN, Nov. 24, 2005, at B1.

³¹ *Worker Who Shot Three Faulted Bosses for Arrest*, ALBANY TIMES UNION, Oct. 1, 2005, at A3.

³² Stefano Esposito, *Source: Murder Motive Was Jealousy Over 'Top Fryer' Job*, CHICAGO SUN TIMES, Sep. 20, 2006.

and handgun. Gray opens fire with the handgun and fatally shoots a former co-worker. Another employee tackled and subdued Gray when he reached for his shotgun.³³

Souderton, Pennsylvania. May 6, 2005. A meat packing plant employee brings a 9 mm pistol to work with him in his car. After finishing his shift, he and two co-workers go to his car to look at the gun. One of the men accidentally shoots both of his co-workers, seriously wounding them.³⁴

Houston, Texas. May 5, 2005. A lawyer working for an oil-services company walks into an office armed with two handguns and shoots a co-worker to death before turning the gun on himself.³⁵

Los Angeles, California. February 25, 2005. A Los Angeles city worker kills his boss and another employee with an AK-47 after being reprimanded for showing up late to work.³⁶

Pascagoula, Mississippi. February 21, 2005. An angry employee at Northrup Grumman shipyard opens fire with a Smith & Wesson 9 mm handgun, shooting two supervisors.³⁷

Romulus, Michigan. February 18, 2005. Gustabo DeJesus Vanegas was fired from his job at the International Paper Co. and he returned to the paper plant to shoot the supervisor who just fired him, Richard Grider. In the process, Vanegas fatally shot a co-worker who tried to translate for him, Martha Winarto.³⁸

Toledo, Ohio. January 26, 2005. Myles Meyers kills one, wounds two others, then kills himself at the Jeep plant at which he worked.³⁹

Flushing, New York. January 2, 2005. Brian Allen, a janitor at Queens College, shot and seriously wounded a co-worker, Clard Coleman, because Allen believed Coleman and Allen's girlfriend were having an affair. Coleman is deaf and communicated with Allen's girlfriend, who is also deaf, in sign language. Allen is not deaf and is suspected of misunderstanding their communication. After the shooting, Allen fled to his brother's

³³ Joe Garofoli, *San Francisco Homicide at Social Service Agency: Fired Worker Enters Agency on Ninth Street and Starts Shooting*, SAN FRANCISCO CHRONICLE, May 10, 2005, at B1.

³⁴ Dalondo Moultrie, *Two Shot Outside Montco Plant in an Apparent Accident*, THE MORNING CALL, May 7, 2005.

³⁵ *Man Kills Co-Worker, Self in Office Building*, DENTON RECORD-CHRONICLE, May 6, 2005, <http://www.dentonrc.com/sharedcontent/APStories/stories/D89TQ99O1.html>.

³⁶ Natasha Lee, *Two Are Shot To Death at Maintenance Yard; L.A. City Employee Allegedly Killed His Boss, Coworker After Being Reprimanded*, LOS ANGELES TIMES, Feb. 25, 2005, at B1.

³⁷ *Police: Witnesses Say Lett Was Shooting To Kill*, Wlox.com, Mar. 2, 2005.

³⁸ *Fired Worker Charged in Slaying, Wounding*, DESERET MORNING NEWS, Feb. 21, 2005, at A5.

³⁹ http://www.cbsnews.com/htdocs/guns_in_america/html/wp_shooting_sf.html.

home and when police arrived, Allen exited the home with a gun to his head, got in his car, and sped away. He smashed into parked cars and exited his car with the gun still to his head, however he lowered the gun in the direction of police and the police fired, killing Allen.⁴⁰

Kansas City, Kansas. July 2, 2004. A 21-year-old described as a “disgruntled worker” brings two handguns to ConAgra Foods Inc.’s plant, killing five people and wounding two others before killing himself.⁴¹

Pleasant Grove, Utah. February 2, 2004. A week after being suspended from work for violating company policy, Louis Darrell Kinyon chases his co-workers with a handgun, fatally shoots his supervisor, and then shoots himself.⁴²

Seminole, Florida. January 29, 2004. James A. Webb kills two and himself, while wounding one other, at a real estate office from which his longtime girlfriend was fired.⁴³

Riviera Beach, Florida. November 10, 2003. Fred Keller shot and killed his fifth ex-wife, Rosemarie, and attempted to kill her brother, Wolfgang Keil, at the Riviera Beach office of Keller Trust Co. He was convicted in January 31, 2007.⁴⁴

West Chester, Ohio. November 6, 2003. Tom West kills two and injures three at a trucking company at which he used to work.⁴⁵

Fort Pierce, Florida. November 4, 2003. Aaron Anderson walked into a church service at the End Time Tabernacle Church and shot Rev. Benjamin Mobley in the chest with a handgun, shouting, “You took my wife!” Anderson fled the scene, but was later apprehended in San Diego.⁴⁶

Chicago, Illinois. August 27, 2003. A fired worker shoots and kills six of his co-workers with a .38 caliber semi-automatic pistol.⁴⁷

⁴⁰ Erika Martinex et al., *Cops Kill Jealous Shooter*, NEW YORK POST, Jan. 7, 2005.

⁴¹ Associated Press, *Six Dead in Kansas Workplace Shooting: Authorities Still Don’t Know Gunman’s Motive*, MSNBC, July 3, 2004.

⁴² Shana Helps, *Boss’s Killing Spurs Charge*, DESERET MORNING NEWS, March 12, 2004, at B1.

⁴³ http://www.cbsnews.com/htdocs/guns_in_america/html/wp_shooting_sf.html.

⁴⁴ Missy Diaz, *Palm Beach Multimillionaire Gets Life Sentence, Spews Hatred at Ex-wife’s Family*, SOUTH FLORIDA SUN-SENTINEL, Apr. 14, 2007.

⁴⁵ http://www.cbsnews.com/htdocs/guns_in_america/html/wp_shooting_sf.html.

⁴⁶ Kelly Wolfe, *Fort Pierce Slaying Suspect Arrested on Tip in Calif.*, PALM BEACH POST, Jan. 23, 2004, at C1.

⁴⁷ Frank Main, *Enraged Ex-Employee Was Fired 6 Months Ago ‘A Bomb Waiting to Explode’ Slays 6 Before Cops Kill Him*, CHICAGO SUN TIMES, Aug. 28, 2003.

Andover, Ohio. August 19, 2003. An angry employee shoots and kills a co-worker then wounds two others before killing himself. The shooter was armed with four handguns.⁴⁸

Boynton Beach, Florida. July 28, 2003. Andres Casarrubias shot and killed his estranged wife, Catalina, and two other employees with a semiautomatic weapon at the Golf Leaf Nursery in Boynton Beach. He killed Romero Cortez, an employee standing near Catalina, and then looked for the man with whom Casarrubias believed was having an affair with Catalina. He found that man, employee Andrew Logan, and Casarrubias shot and killed Logan, but was then wrestled to the ground by other witnesses. Casarrubias was charged with first-degree murder.⁴⁹

San Antonio, Texas. July 23, 2003. A man walks into a real estate office where he worked and opens fire. He fatally shoots two co-workers before killing himself during a chase with police.⁵⁰

Meridian, Mississippi. July 9, 2003. A factory worker at a Lockheed Martin assembly plant retrieves guns from his vehicle and goes on a rampage with a shotgun and semiautomatic rifle, killing five and injuring nine before taking his own life.⁵¹ Afterward, investigators recover three additional guns from the killer's truck, which was parked 50 feet from the factory.⁵²

Jefferson City, Missouri. July 1, 2003. An industrial radiator factory worker opens fire with a .40 caliber semi-automatic pistol, killing three and wounding five others. The killer leaves the plant in his truck and then commits suicide after a gun battle with police.⁵³

Huntsville, Alabama. February 25, 2003. Emanuel Burl Patterson kills four and injures one at a temporary employment agency after a petty argument over a CD player.⁵⁴

New York, New York. September 16, 2002. An insurance executive calls two employees into his office, shoots both of them and then shoots himself. All three die.

⁴⁸ Dennis R. Roddy, *Two Dead, Two Wounded As Ohio Worker Opens Fire*, PITTSBURGH POST-GAZETTE, Aug. 20, 2003, at A1.

⁴⁹ Wanda J. DeMarzo, *Man Kills Wife, Two Others, Police Say*, MIAMI HERALD, July 29, 2003, at B3.

⁵⁰ Maro Robbins & Mary Moreno, *Co-worker Turns Killer: Office Nightmare – Top Seller At North Side Real Estate Firm Kills Two and Wounds One*, SAN ANTONIO EXPRESS-NEWS, July 24, 2003, at A1.

⁵¹ CBS News, *Six Dead in Mississippi Massacre*, July 9, 2003.

⁵² Clay Harden, *Motive Unknown in Deadly Attack*, The Clarion-Ledger, July 9, 2003, at A1.

⁵³ Bill Bell Jr. & Virginia Young, *Police See Job Stress As Possible Motive in Factory Killings: Worker Who Killed Three Was on Probation*, ST. LOUIS POST-DISPATCH, July 3, 2003, at A1.

⁵⁴ http://www.cbsnews.com/htdocs/guns_in_america/html/wp_shooting_sf.html.

Police find two semiautomatic handguns – a .9mm and a .45 caliber – as well as another gun in his office.⁵⁵

Goshen, Indiana. December 6, 2001. An employee of Nu-Wood Decorative Millwork returns to the plant and opens fire with a shotgun and semi-automatic weapon killing two, including himself. Six others are injured.⁵⁶

Palm Beach Gardens, Florida. July 23, 2001. Construction worker Keith Adams walks out to his truck, pulls out an AK-47 machine gun and shoots and kills two co-workers. Police recover more than 80 live rounds from the shooter's truck.⁵⁷

Chicago/Melrose Park, Illinois. February 5, 2001. Factory worker William Baker arrives at the Navistar International factory with an AK-47, a .38 caliber revolver, a pump shotgun and a hunting rifle. He kills four fellow workers and himself.⁵⁸

Wakefield, Massachusetts. December 26, 2000. Employee Michael McDermott brandishes a .12 gauge shotgun and a semiautomatic rifle and opens fire at the Edgewater Technology firm, killing seven.⁵⁹

Irving, Texas. March 20, 2000. Robert Wayne Harris shoots and kills five and wounds another at Mi-T-Fine carwash.⁶⁰

Tampa, Florida. December 31, 1999. A hotel worker, Silvio Izquierdo-Leyva, opened fire at the Radisson hotel where he was employed, killing four co-workers and wounding three others. The gunman shot two hotel employees just outside of the hotel on his way into the building. He then entered the hotel where he was employed and shot numerous times at hotel employees who were among crowds of guests. The gunman then pointed a gun at an employee who had just driven up to the hotel and changed the clip before stealing the car to escape. Shortly thereafter, Izquierdo-Leyva shot and killed a fifth individual who would not give him her car. A .9mm semiautomatic and a .38-caliber revolver were seized.⁶¹

⁵⁵ *Insurance Executive Kills Co-Workers, Self*, THE AUGUSTA CHRONICLE, Sept. 17, 2002.

⁵⁶ Tom Vanden Brook, *Two Die After Employee Opens Fire At Factory*, USA TODAY, Dec. 7, 2001, at A3.

⁵⁷ Bill Douthat, *Laborer Blames Two Killings on Job Harassment*, PALM BEACH POST, Aug. 22, 2001, at B3.

⁵⁸ Scott Fornek, Robert C. Herguth, et. al., *Five Die in Shooting at Navistar Plant, Gunman Wounds Four in Rampage With AK-47 and Revolver at Melrose Park Site*, CHICAGO SUN-TIMES, Feb. 5, 2001.

⁵⁹ Carey Goldberg, *Seven Die in Rampage at Company, Co-Worker of Victims Arrested*, NEW YORK TIMES, Dec. 27, 2000, at A1.

⁶⁰ Tim Wyatt, *Car Wash Shootings Suspect Stands Trial Starting Monday*, THE DALLAS MORNING NEWS, Sep. 25, 2000, at A1.

⁶¹ Phil Long & Lesley Clark, *Motive Sought in Hotel Murders*, MIAMI HERALD, Jan. 1, 2000, at B1.

Seattle, Washington. November 4, 1999. Kevin Cruz, a shipyard worker, shoots four employees at Northlake shipyard, killing two and wounding the two others.⁶²

Honolulu, Hawaii. November 2, 1999. A Xerox repairman walks into Xerox offices and begins shooting a 9 mm handgun killing seven people.⁶³

Pelham, Alabama. August 8, 1999. A disgruntled worker shoots and kills two co-workers at a heating and air conditioning firm and then goes to another location and kills his former supervisor at another company.⁶⁴

Atlanta, Georgia. July 29, 1999. Mark Barton kills nine and himself at a brokerage office, after losing more than \$400,000 on his investments and bludgeoning to death his wife and two children.⁶⁵

Southfield, Michigan. July 11, 1999. Joseph Brooks, Jr. kills two and himself, while wounding four others, at his former psychiatrist's clinic.⁶⁶

Salt Lake City, Utah. April 15, 1999. Sergei Babarin kills two, while wounding four others at the Mormon Family History Library, before police fatally shoot him.⁶⁷

Johnson City, Tennessee. March 18, 1999. Walter K. Shell kills two at a Johnson City, Tennessee law office.⁶⁸

Salt Lake City, Utah. January 14, 1999. Di-Kieu Duy kills one and wounds another at an office building in Salt Lake City, Utah.⁶⁹

Newington, Connecticut. March 6, 1998. An accountant angry over a dispute with his employer, the Connecticut Lottery, arrives at work and opens fire with a semi-automatic handgun killing four people before shooting himself.⁷⁰

Orange, California. December 18, 1997. Arturo Reyes Torres kills four at an Orange, California maintenance yard from which he was fired.⁷¹

⁶² Tracy Johnson, *Life in Prison for Shipyard Killer: Weary Families – Victims and Cruz's – Relieved Ordeal is Over*, SEATTLE POST-INTELLIGENCER, Mar. 9, 2002, at A1.

⁶³ Staff, *Tragedy in Paradise*, THE HONOLULU ADVERTISER, Nov. 3, 1999, at A8.

⁶⁴ *Three Killed by Gunman on Rampage*, BIRMINGHAM EVENING MAIL, Aug. 6, 1999.

⁶⁵ http://www.cbsnews.com/htdocs/guns_in_america/html/wp_shooting_sf.html.

⁶⁶ http://www.cbsnews.com/htdocs/guns_in_america/html/wp_shooting_sf.html.

⁶⁷ http://www.cbsnews.com/htdocs/guns_in_america/html/wp_shooting_sf.html.

⁶⁸ http://www.cbsnews.com/htdocs/guns_in_america/html/wp_shooting_sf.html.

⁶⁹ http://www.cbsnews.com/htdocs/guns_in_america/html/wp_shooting_sf.html.

⁷⁰ Blaine Harden, *Worker Kills Four At Conn. Lottery; Accountant Shoots Executives, Self*, THE WASHINGTON POST, Mar. 7, 1998.

⁷¹ http://www.cbsnews.com/htdocs/guns_in_america/html/wp_shooting_sf.html.

San Antonio, Texas. October 7, 1997. Charles Lee White kills two and himself at a paging company where his ex-girlfriend worked.⁷²

Aikens County, Georgia. September 15, 1997. A shooter pulls up in his car, tells the security guard “I’ve got work to do,” and opens fire, injuring the security guard. He continues into the plant and kills four people and injures two others.⁷³

Miami Beach, Florida. September 2, 1997. Jesus Antonio Tamayo shot and wounded two women at the Washington Avenue Post Office, one of whom was his ex-wife, Manuela Acosta, and then killed himself. Tamayo was a clerk at the Post Office and shot both women with one of two .357 magnum revolvers that he either had in the post officer or retrieved from his car as the two women waited in line. He used hollow-point bullets, designed to effect maximum damage. Licensed to carry concealed weapons, he calmly walked outside the building after shooting the women and shot himself.⁷⁴

Santa Fe Springs, California. June 5, 1997. Daniel S. Marsden has an argument with co-workers, walks out to his car in the parking lot at Omni Plastics and returns with a 9mm semi-automatic pistol. He fatally shoots two co-workers, wounds four others, and then kills himself two hours later.⁷⁵

Corpus Christi, Texas. April 3, 1995. James Simpson kills five and himself at an oil refinery inspection plant at which he used to work.⁷⁶

Santa Fe Springs, California. March 14, 1994. Tuan Nguyen kills three and himself at an electronics factory from which he was recently fired.⁷⁷

Oxnard, California. December 2, 1993. Alan Winterbourne, an unemployed computer engineer, kills 4 and injures 4 others at a state unemployment center, before police fatally shoot him.⁷⁸

San Francisco, California. July 1, 1993. Gian Luigi Ferri kills eight and himself at Pettit & Martin law office.⁷⁹

⁷² http://www.cbsnews.com/htdocs/guns_in_america/html/wp_shooting_sf.html.

⁷³ Greg Rickabaugh, *Workers Recall Day of Terror At Phelon. Co.*, THE AUGUSTA CHRONICLE, Jan. 28, 2001.

⁷⁴ Manny Garcia, Debra Franco, Martin Merzer, *Terror at Post Office Ends in Gunman’s Death: Worker Shoots Ex-Wife, Friend, Then Kills Himself*, MIAMI HERALD, Sept. 3, 1997, at A1.

⁷⁵ Matea Gold & Peter Y. Hong, *Worker Kills Two Colleagues, Wounds Four More*, THE LOS ANGELES TIMES, June 6, 1997, at A1.

⁷⁶ Elwin Green, *Shootings show need for preventing, coping with violence in the workplace*, PITTSBURGH POST-GAZETTE, Apr. 19, 2007.

⁷⁷ *Death Stalks the Workplace*, NEW YORK POST, Nov. 3, 1999.

⁷⁸ *Death Stalks the Workplace*, NEW YORK POST, Nov. 3, 1999.

⁷⁹ *Death Stalks the Workplace*, NEW YORK POST, Nov. 3, 1999.

Royal Oak, Michigan. November 14, 1991. Fired postal worker Thomas McIlvane kills four and himself, while wounding five others, at the Royal Oak, Michigan post office.⁸⁰

Killeen, Texas. October 16, 1991. George Hennard kills twenty-four and himself at Luby's Cafeteria.⁸¹

Jacksonville, Florida. June 18, 1990. James Edward Pough kills ten and himself, while wounding four others, at a General Motors Acceptance Corp. Office.⁸²

Louisville, Kentucky. September 14, 1989. Joseph T. Wesbecker, a pressman on disability for mental illness, kills eight and himself, while wounding twelve others at a printing plant.⁸³

Edmond, Oklahoma. August 20, 1986. Pat Sherill opens fire killing fourteen and himself at the post office where he was about to be fired.⁸⁴

⁸⁰ *Post Office Terror*, CHICAGO TRIBUNE, Feb. 1, 2006.

⁸¹ *Shooting Sprees*, VIRGINIA PILOT & LEDGER-STAR, Mar. 5, 2008.

⁸² *Death Stalks the Workplace*, NEW YORK POST, Nov. 3, 1999.

⁸³ *Report: Workers Didn't Heed Warning Before Massacre*, LEXINGTON HERALD-LEADER, Oct. 2, 1989.

⁸⁴ *Post Office Terror*, CHICAGO TRIBUNE, Feb. 1, 2006.